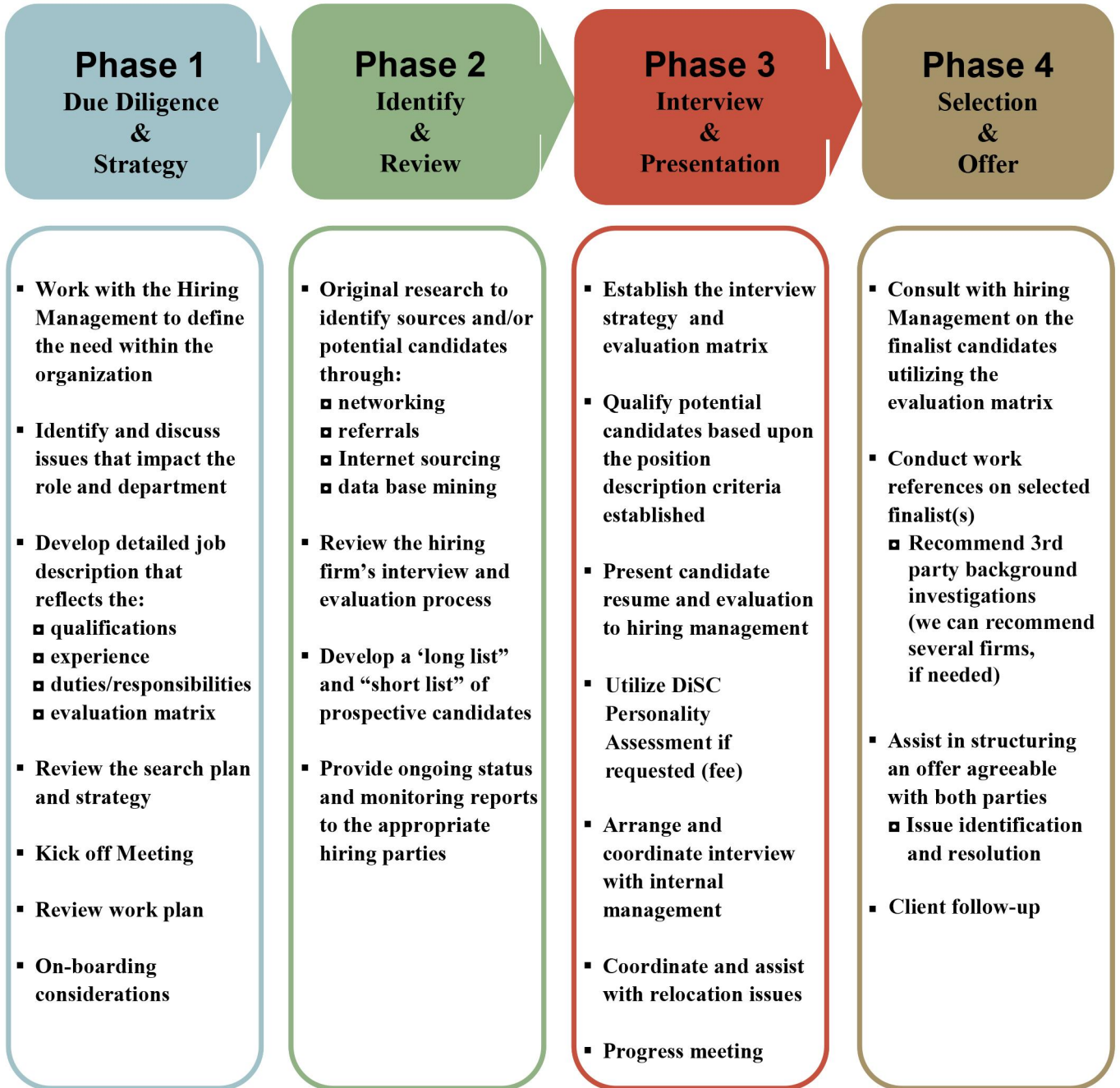




## OUR SEARCH PROCESS



### COMMUNICATIONS AND TIMING

Communications include: regular dialogue with hiring parties, written position description, scheduled progress review meetings, written candidate profiles with consultant's comments, evaluation matrices, client interview scheduling, and work references conducted.

